



ITALIAN AGENCY
FOR DEVELOPMENT
COOPERATION

Strengthening resilience for refugees, IDPs and host
communities in Eastern Sudan
ABAC Reference: T05-EUTF-HOA-SDN-13-01
CUP J89D16003130006

'Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan'

Program funded by the European Union and implemented by the Italian Agency for Development and Cooperation

Delegation Agreement no. T05-EUTF-HOA-SDN-13-01

PROFESSIONAL VACANCY ANNOUNCEMENT NO. SDN13 01/2019

COMMUNICATION OFFICER

Italian Agency for Development Cooperation – Khartoum Office intends to recruit a Communication Officer in the framework of "Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan" EUTF SDN 13 (hereafter referred to as "the Program"), financed by the European Union and implemented by the Italian Agency for Development Cooperation (AICS).

The contract duration will be from the signature of the contract (at the end of the selection procedure) up to the end of the Programme (30.06.2020), including a two-month probation period. The contract is renewable subject to programme needs, availability of funds and satisfactory performance.

PROGRAM DESCRIPTION

The programme, **"Strengthening resilience for refugees, IDPs, and host communities in Eastern Sudan"** is based on **EU Trust Fund objective** strengthening resilience of most vulnerable communities.

Main scope of the initiative is to strengthen health systems at Locality level to better deliver basic packages of health services in Eastern Sudan States (Gedaref, Kassala, Red Sea), with the final aim of creating a more conducive and sustainable living environment for host communities, displaced populations, and refugees.

The most crucial intervention areas are:

- 1) Investing in capacity building of human resources for health system at the level of front line providers,
- 2) Improving the status of the PHC facilities and availability of supplies,
- 3) Enhancing access and quality of the "Basic Package of Health Services", Reproductive Health and Nutrition Services to the served population;
- 4) Increasing the level of integration of care at community level through community involvement and awareness raising on health risks practices and behaviours;
- 5) Strengthening the Public Health System at locality level to improve health service accessibility for host communities and migrants/refugees/IDPs.

Expected start of employment: at the end of the selection process.

Duty station: Khartoum with frequent duty travels in the areas of intervention (States of Kassala, Gedaref and Red Sea).

Remuneration: Maximum Euro **5.900,00 gross/monthly**, based on the candidate's qualifications and experience. Salary, benefits and other conditions are offered in accordance with the Italian Cooperation terms of employment and salary scale for international staff working in overseas offices.

1. KEY FUNCTIONS

The communication officer assists the Team Leader of the program in the implementation of the visibility plan. The communication officer works closely with the Communication Unit of the Italian Agency for Development Cooperation in Khartoum to implement the following tasks:

- Ensures that the visibility plan is implemented in line with the manual: "Communication and Visibility Manual for EU External Actions" of the commission, also with reference to the graphics line
- Collaborates with the administrative expert to ensure maximum publicity in the tender documents and the publication of the annual list of beneficiaries and suppliers
- Constantly produces and updates the informative material (newsletter and factsheet) and other publishing and multimedia products envisaged and considered valid for the dissemination of the activities and results of the Action within the Program of SDN13 and others
- Organizes events for launching and closing events, seminars and official visits to the Action area of intervention
- Prepares thematic reports on the development of the action and its results
- Responsible for drafting and editing the intermediary and final reports to be submitted to the local EU Delegation
- Maintains constant relations with local media
- Assists the Team Leader and the Head of Mission keeping relations with media
- Works to guarantee a correct and unique way of action/strategy between AICS and EU Trust Fund Projects;
- Consolidates a reliable and consistent media portfolio/networking Khartoum and in the Eastern Region with newspapers and radio/tv for collaboration and partnership in terms of visibility and dissemination of any program-relevant information;

2. REQUIREMENTS

Essential requirements

Education:

- a. Master's degree (level 7 European Qualification Framework EQF) in Communication or other studies related to. The candidates can avail themselves of the equivalences for the admission to public competition, published on the web-site of the Ministry of the Education, University and Research www.miur.it. Other degrees/diplomas (level 6/5 European Qualification Framework EQF) will be considered when matched with highly qualified professional experience in the sector of intervention.

Language:

- b. English both written and spoken: C1 European level.
- c. Italian, if not mother tongue, both written and spoken: C1 European level.

Experience and competencies:

- Minimum three (3) years of relevant professional experience as communication/visibility officer with international organizations and/or governmental and non-governmental bodies.
- At least three (3) years documented professional experience in communication, printing, publishing activities.
- Excellent knowledge of the main computer software, particularly Microsoft office, graphics and photo editing tools.
- Familiar with updating web content (wordpress) and social media (facebook, Instagram, twitter etc).
- Experience in the fieldwork, including interaction with rural communities and local authorities.
- Being immediately available to hold the appointment

The following **preferred requirements** will also be taken into consideration:

- Familiar with operating procedures and communication/visibility policy of the Italian Cooperation.
- Knowledge of visibility and communication EU rules and policy.
- Post-graduation degrees (Master-Doctorate)
- Experience in health programs main domains and topics.
- Previous experience in the Country/Region indicated in this vacancy.
- Proven experience in writing reports and publications
- Experience in shooting/editing videos

3. EVALUATION OF APPLICATIONS

The selection will be conducted by an Evaluation Commission, appointed by the AICS Head of Office, according to the following criteria:

Education, experience, competencies and preferred requirements (Max 70 points)

Verification of the possession of the essential and preferred requirements according to the documentation submitted by the candidate, with reference to academic titles and professional experience.

Candidates scoring at least **40 points** will be included in the shortlist and will be invited for an interview.

Interview (Max 30 points)

The interview will be carried out through audio/video connection (e.g. Skype), or at the premises of the Italian Agency for Development Cooperation in Khartoum.

English competencies and communication skills will be verified during the interview.

No reimbursement will be granted to those travelling to Khartoum for the interview.

Candidates scoring at least 60 points at the end of the process will be included in a final list of endorsed candidates valid till the end of the programme.

Youngest candidates will be preferred in case of a final equal score.

4. HOW TO APPLY

The submission of the application duly signed should indicate the number of the vacancy announcement. The application shall be written in English and include the attached form Legally Binding Statement (according to art. 46 of Italian D.P.R. 28.12.2000 n. 445), indicating:

- a. Surname, name, date, and place of birth.
- b. Residence.
- c. Citizenship.
- d. Only for Italian citizen specify the name of the municipality where the applicant is registered for the electoral roll.
- e. Absence of conviction for any criminal offence or of any criminal process pending.
- f. No involvement in current legal or penal action for crimes against Public Administration.
- g. Studies certificates indicating the dates of issue and the names of Academic Institutions.
- h. Fully possession of political and civil rights.
- l. Not having been dismissed for fault from employment by a Public Administration office.
- m. Statement of Fitness for Work

Any false declaration will incur penal sanctions according to article 76 of Italian D.P.R. 28.12.2000, n. 445.

The application shall also include:

1. Signed motivation letter in English.
2. Copy of valid Passport.
3. Signed Curriculum vitae and language passport in English (Europass format).
4. Signed declaration to be immediately available to hold the appointment

The applicant should also provide a telephone number and an email address for communications. The applicant must communicate any changes occurring after the submission of the application for this vacancy. The signed application and all attachments should be received **before 12:00 (Central European time) on the 23 OCTOBER 2019** at the following email address: recruitment.sudan@aics.gov.it . The subject of the email must contain the vacancy announcement number: **SDN13 01/2019**.

We encourage applicants to submit the application well before the deadline date, since heavy internet traffic or connection problems could lead to difficulties in submission. AICS cannot be held responsible for any delay due to such difficulties.

5. EXCLUSION FROM SELECTION PROCEDURES

Applications containing the following defects will not be considered:

- i. Application without all documents listed at point 4. of this announcement
- ii. Applications without essential requirements a,b,c,d,e,f at point 2. of this announcement
- iii. Application not signed
- iv. Application received after the deadline stated in this announcement

6. RESULTS OF THE SELECTION

Only short-listed candidates will be informed of the results of the selection process.

7. PROTECTION OF PRIVACY

The candidates will give their unambiguous consent to the use of their personal data for this selection process (General Data Protection Regulation (EU) 2016/679 - Italian Legislative Decree 30 June 2003, No. 196 - for the parts compatible or not regulated by the European Regulation).

8. PROTECTION CLAUSE

At any stage of the selection process, the Italian Cooperation Agency in Khartoum has the right at its own complete discretion to terminate the recruitment process.

9. CODE OF ETHICS

The candidate selected must follow the Agency's Code of Ethics and Conduct: <https://www.aics.gov.it/home-ita/trasparenza/codice-etico/>

Khartoum, September 23rd 2019

AICS Khartoum Head of Office
Vincenzo Racabuto

